

RETIREMENT OF PROFESSIONAL STAFF MEMBERS

- 1 Teachers and administrators, as a condition of employment, must join the Wyoming Retirement System and they shall be governed by the laws, rules and regulations pertaining thereto. However, all contributions of both the School District and the employee to said Retirement System shall be paid by the School District until such policy is changed by the Board of Trustees or is expressly prohibited by law.
2. Contracts for the next school year will be given to certificated personnel who will not reach retirement age prior to the beginning of the next school year.
3. The District will assist retiring staff members in planning retirement and appropriate recognition gifts will be made by the Board and the administration. The School District will encourage public recognition of retiring staff members.

Adopted: 10/22/73

Revised: 04/24/78 04/28/80 04/11/83 09/12/88
04/18/90 05/14/12 08/08/16 05/08/17

LEGAL REF: Age Discrimination in Employment Law, P. L. 95-256
Wyoming Retirement Act
Wyoming Education Policies Reference Manual, Code GCPC

Note: Federal law forbids mandatory retirement of School District employees before the age of seventy (70). This law became effective 01/01/79. Retirement in this School District will be in compliance with the requirements of applicable federal and state statutes.