

PROFESSIONAL STAFF FRINGE BENEFITS

The benefits extended to certificated personnel shall be designed to promote their present and future economic security and provide incentive for professional development that will be of benefit to the individual and the school district.

Benefits shall include a comprehensive health/life insurance program, Short-Term Disability, Long-Term Disability, retirement benefits, Workman Compensation (those employees working at hazardous positions), a reimbursement for earning approved graduate credits in accordance with the salary schedule, and various types of leave (including Maternity/Paternity Leave).

Part-time certificated personnel are offered fringe benefits proportionate to their employment time. The employee may purchase the portion not covered to receive full coverage.

Failure to pay the premium will terminate coverage of the health care benefits plan.

Current practice codified 1977

Adopted: date of manual adoption

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| Revised: | 05/14/84 | 09/12/88 | 04/18/90 |
| | 09/22/97 | 06/08/98 | 11/06/00 |
| | 02/12/01 | 05/08/17 | |

CROSS REFS.: DL/HG, Payroll Deductions
GCBD, Professional Staff Leaves and Absences
PC/HG, Retirement of Professional Staff Members
(Relates to Retirement Compensation)