

SUPPORT STAFF CONTRACTS AND COMPENSATION PLANS

It is the Board's intent to provide attractive and fair compensation plans in order to secure and hold competent, qualified personnel.

Classified employees shall be compensated according to salary schedules established by the Board. Following a satisfactory probationary period, a new employee may be allowed a maximum of four years experience on the salary schedule for out-of-district experience, providing the experience can be judged to be directly related to the job to which the person has been assigned. With certain hard to fill positions, the Director of Human Resources with the approval of the Superintendent, may authorize additional years of out of district experience for placement on the salary schedule

Directors of each classified department will make a salary schedule available to employees.

Adopted 2/14/77
Reviewed 3/13/96
Revised 11/13/06

CROSS REFS.: GDB subcodes (all relate to compensation and benefits)
GDG, Support Staff Probation and Tenure