

## **STAFF INVOLVEMENT IN DECISION MAKING**

It is the policy of the Board to encourage employee participation in decision making for the school district.

The certificated staff shall be given full opportunity and encouragement to contribute in curriculum development and in the development of policies and regulations pertaining to the instructional program.

Each building administrator shall maintain channels for conferring with both the certificated and classified staffs in establishing building procedures.

The Superintendent shall evolve with employees channels for the ready intercommunication of ideas and feelings regarding the operation of the schools. The Superintendent shall weigh with care the counsel given, especially that given by groups designated to represent large segments of the staff, and shall inform the Board of all such counsel in presenting recommendations for Board action.

Current practice codified 1977  
Adopted: date of manual adoption  
Reviewed: 10/11/95

### **CROSS REFS:**

BF-R, Board Policy Development (relates to the Faculty-Administration-Board Policy Committee)  
BG, Board-Staff Communications (Communications Agreement)  
IF, Curriculum Development