

COMMUNICABLE DISEASES

Employment opportunities for employees who are infected with a communicable disease, such as Human Immunodeficiency Virus or Hepatitis B Virus, shall be protected. Having a communicable disease shall not be, in and of itself, a restriction to employment. The individual with a communicable disease shall be treated as any other employee with a disability. Adaptations, accommodations, or restrictions may be made on a case by case basis. It is the responsibility of county and state health officers and/or physicians to notify proper authorities of the existence of a communicable disease. Follow-up by the school district is under the guidance of the State Health Department and/or the individual physician.

Employees are provided with training in the handling and clean-up of body fluids following the guidelines of the Sweetwater County School District Number One Exposure Control Plan. Prevention of exposure incidents and safety of employees is a priority.

Confidentiality regarding any communicable disease shall be maintained. Disease status is not disclosed to any third party without the consent of the employee. Records containing this information are kept separate from other employee records. The rights of the individual to privacy must be assured at all times.

Adopted 04/28/97

School District #1, Sweetwater County, Wyoming