

## **PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS**

It is the Board's intent to provide attractive and fair compensation plans in order to secure and hold competent, qualified personnel for the School District #1 public schools.

Certificated employees shall be compensated according to salary schedules established by the Board. Initial placement on a salary schedule shall be based on the employee's qualifications, experience, and assignment.

In order to provide the staff financial incentive to improve professionally and keep informed of new developments in teaching, credit for additional education and training shall be reflected in the salary schedules.

### Individual Contracts

The Wyoming Teacher Employment Law defines the status of teacher contracts, the procedures and grounds for renewing or terminating teacher contracts, the rights and responsibilities of teachers, and the Board in the area of contracts, procedures, and grounds for dismissal, suspension, or termination of a teacher.

All terms and conditions of contracts with certificated staff members shall conform with the requirements of applicable statutes.

Current practice codified 1977

Adopted: date of manual adoption

Revised 2/14/96; 4/8/13

LEGAL REFS.: Wyo. Stat. § 21-7-101 through 114  
Wyoming Education Policies Reference Manual, code GCB

CROSS REFS.: AFC, Evaluation of Professional Staff  
GCB subcodes (all relate to compensation and benefits)

School District #1, Sweetwater County, Wyoming