

## **STAFF HEALTH AND SAFETY**

Through its overall safety program and various policies pertaining to school personnel, the Board shall seek to assure the safety of employees during working hours and assist them in the maintenance of good health.

### Physical Examinations

Physical examinations may be required of new personnel and other employees at the discretion of the Board.

Transportation department: Physical examinations will be required on all employees each year as is directed by the director of transportation.

Head Start employees must have an initial health examination upon employment and a re-examination once every three years thereafter (or more frequently as recommended by their health care provider or mandated by State, Tribal, or local laws) to assure that they do not, because of communicable diseases, pose a significant risk to the health or safety of others that cannot be eliminated or reduced by reasonable accommodation. This requirement must be implemented consistent with the requirements of the Americans with Disabilities Act and section 504 of the Rehabilitation Act.

Physical examination forms are provided to the employee for completion by their attending physician.

The Hepatitis B series may be offered by the District to prioritized personnel.

Adopted 10/22/73

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Note: Refer to the Handbook for Bus Drivers for information regarding health examination requirements.