

**MENTORING AND TEACHER ASSISTANCE PROGRAMS**

The primary purposes of Sweetwater School District #1's mentoring and teacher assistance programs are to improve professional practice, retain promising teachers, and build professional knowledge to improve student success. The ongoing high quality performance level of every teacher is key to improving student achievement. These programs will enhance the potential for student achievement through a strong support program for beginning teachers; provide support for experienced teachers who are seeking improvement; act as a resource to administrators in the process of improving instruction; provide an additional incentive when recruiting new teachers; and provide an opportunity for creating a more collaborative environment. To that end, the program seeks to improve the quality of instruction through individualized assistance to participants.

The Human Resources office and Human Resource director will be responsible for the oversight and operational procedures of these programs in cooperation with representative groups.

Adopted: 3/25/02